

BAHRAM SALAVATI

CURRICULUM VITAE

Personal Information

Surname: Salavati Sarcheshmeh

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Nationality: Iranian

D.o.B: October 1979

Office Address: No. 3, Mohammadi Alley,
Sosanabadi, West Mokhberi, Shahin Shomali,
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Education

- Ph.D. in Economic Sociology and Labour Studies, Department of Social & Political Sciences, Milan State University, Italy (2011-2015), supervised by: Prof. Luca Solari, Milan State University (www.unimi.it), and also by: Prof. Dr. Irena Kogan, Mannheim Centre for European Studies (MZES), University of Mannheim (www.mzes.uni-mannheim.de).
- M.Sc. in Industrial Management (Mathematical modeling and operation research), 2007, Shahid Beheshti University (SBU), Tehran, Iran (www.sbu.ac.ir)
- B.S. in Mining Engineering, 2004, Tehran Polytechnic, Tehran, Iran (www.aut.ac.ir)
- **PhD Thesis Topic:** Immigrant-native Labour Market Gaps Analysis from Institutional Perspective

Research & Professional Interests

- **Primary:** Labour Markets, Skill Regimes, Migration Regimes, Admission and Integration Policies, Emigration and Return Migration, Skilled Workers Mobility, Social Stratification and Inequality, Labour Force Economic Outcomes;
- **Secondary:** Migration and Development, National Human Resource Strategic Planning, Brain Drain and Circulation, Transnational Labour Force Mobility and Markets;
- **Other related themes:** National Development, Knowledge Economies and Societies, Innovation and Technology Development.

Positions & Activities

- **April 2016 – Onwards**, Director of Iran Migration Observatory (www.imobs.ir), Sharif Policy Institute, affiliated to Sharif University of Technology, as migration research manager, Tehran, Iran (www.ristip.sharif.ir)
- **April 2017- July 2017**, Post-doc Visiting researcher at the Mannheim Centre for European Social Research (MZES), Department of Social Sciences, University of Mannheim, Germany (www.mzes.uni-mannheim.de)
- **August 2014- July 2015**, Visiting PhD student researcher at the Mannheim Centre for European Social Research (MZES), Department of Social Sciences, University of Mannheim, Germany (www.mzes.uni-mannheim.de)
- **2011-2015**, PhD student in Economic Sociology and Labour Studies, Department of Social & Political Sciences, Milan State University, Italy (www.unimi.it)
- **2008-2010** Researcher of Human Resource Development Research Group (HRDRG) at Institute for Productivity and Human Resource Development (IPHRD), Tehran, Iran (www.iphrd.org)

- **2006-2008** Researcher of Strategic and Economic Studies Research Group at ICT Research Institute of Iranian Academic Centre for Education, Culture and Research (ACECR), Tehran, Iran (www.ictrc.ir)

Awards, Grants & Scholarships

- ✓ Best Paper Award of 2nd Annual BAGSS conference “Inequalities”, by the Bamberg graduate school of social sciences and the organising committee of the ABC conference 2015 (29 September 2015), The Bamberg University, Germany.
- ✓ RC28 Travel Award by research committee on Social Stratification, International Sociological Association (ISA), (18 August 2015), University of Pennsylvania, Philadelphia, USA.
- ✓ Among Top 5 selected papers and nominated for best paper award in 13th IMISCOE (International Migration, Integration and Social Cohesion in Europe) Annual Conference, (30 June – 2 July 2016), Charles University, Prague, Czech Republic

- ❖ BAGSS Travel Grant, by the Bamberg graduate school of social sciences and the organising committee of the ABC conference 2015 (29-30 September 2015), The Bamberg University, Germany.
- ❖ InGRID 5th Circle Visiting Grant, by European Commission’s 7th Framework Programme (FP7/2013-2017) and InGRID – Inclusive Growth Research Infrastructure Diffusion, (22-27 February 2015), LIS, Luxembourg.

- Contact Fellowship (“STIBET-Doktoranden”) by the DAAD (German Academic Exchange Service) for the spring semester 2015 (February-June 2015), Mannheim University, Germany.
- Ph.D. Full Scholarship (2011-2014) in Labour Studies Program at Graduate school of Social & Political Sciences (GSSPS), Milan State University, Italy.

Training

- **September 15th-October 15th, 2014:** Course on "**Methods and Theory of Survey Sampling**", by Professor James Lepkowski of the University of Michigan, Mannheim Centre for European Social Research (MZES), University of Mannheim, Mannheim, Germany.
- **July 20th-August 3rd, 2014:** 4th **Berlin Summer School in Social Sciences**, “Epistemological Implications of Methodological Paradigms”, “Concepts as Building Blocks of Theories”, “Linking Micro- and Macro Perspectives”, “Causation and Explanation in the Social Sciences” and specialized workshop on “Citizenship, Migration and Diversity”, Berlin Graduate School of Social Sciences (BGSS) & Berlin Social Research Center (WZB), Berlin, Germany.
- **21-30 July 2013:** International Summer School in **Composite Indicators and Comparative Data Analysis Methods**, EU Joint Research Center and Istanbul Commerce University, Istanbul, Turkey.
- **17-19 June 2013:** Doctoral Summer School on **Research Strategies in Policy Studies and Qualitative Comparative Analysis**, Milan Graduate School in Social and Political Sciences, Milan, Italy
- **5-9 March 2012:** Doctoral Spring School "**Comparing Welfare States: Institutions and Outcomes**", Collegio Carlo Alberto, Moncalieri, Turin, Italy.

Lectures, Workshops and Presentations:

- 3rd CDCDI International Conference Changing migration policies: national perspectives and supra-national strategies (10 - 11 November 2016), Bucharest, Romania.
- 13th IMISCOE (International Migration, Integration and Social Cohesion in Europe) Annual Conference on “Migration and Development”, (30 June – 2 July 2016), organized by the

Geographic Migration Centre (GEOMIGRACE) at Charles University in Prague, Prague, Czech Republic.

- 2nd Witten Conference on Institutional Change: Migration, Institutions, Institutional Change (6-7 November 2015) Witten/Herdecke University, Witten, Germany;
- 2nd Annual BAGSS conference “Inequalities”, by the Bamberg graduate school of social sciences (29-30 September 2015), The Bamberg University, Germany.
- RC28 Conference on Demographic Perspectives on Inequality (RC28) Conference, the International Sociological Association (ISA), (17-19 August 2015), University of Pennsylvania, Philadelphia, USA.
- 2nd CDCDI International Conference Challenges Ahead: Integration of Migrants on the European Labour Market, (12 – 14 March 2015), Bucharest, Romania.
- 19th International Metropolis conference (3-7 November 2014), Milan, Italy.
- International conference on Rethinking EU Immigration: legal Developments, Management and Practices (12-14 March 2014), Bucharest, Romania.
- European Doctoral Conference on Labour Studies (17-18 December 2012), Department of Social and Political Sciences, State University of Milan, Italy.

Publication

□ **Books, Chapters and Monographs:**

- **Salavati, B.**, “**Iran Migration Outlook 2021**”, 2nd Edition, Iran Migration Observatory, ISTI Press, Summer 2021, Tehran, Iran. ISBN: 978-798-6114-45-7.
- **Salavati, B.**, “**Iran Migration Outlook 2020**”, 1st Edition, 2020 Iran Migration Observatory, ISTI Press, spring 2020, Tehran, Iran. ISBN: 978-622-6905-29-9.
- Jauhiainen, J., Eyvazlu, D., **Salavati, B.**, “**Afghans in Iran. Migration patterns and aspirations**”, University of Turku Press, February 2020, Turku, Finland. ISBN: 978-951-29-7933-2
- **Salavati, B.**, Maleki, Ali, “**International Student Mobility in Iran and World**”, Sharif Policy Research Institute (SPRI), Rahdan press, 2018, Tehran, Iran. ISBN: 978-600-6757-47-6
- Talebi, G., Maddah, M., **Salavati, B.**, Zarrabi, V. and Mohammadian, I., (2012), "Human Resource Training and Development Strategic Plan for Iran ICT Sector", ACECR Press, Tehran, Iran.
- **Salavati, B.**, “**Immigrant-Native Labour Market Gaps Analysis from Institutional Perspective**”, (2015) State University of Milan, Italy.
https://air.unimi.it/retrieve/handle/2434/332538/467994/phd_unimi_R09455.pdf

□ **Working Papers/ Work in Progress:**

- “State-assisted return migration policies (SARPs) in sending countries: a comparative study of 4 developing countries”
- “The Effects of Push and Pull Factors in Home/Host countries on Immigration and Return Migration: The Case of Iranian Immigrants”
- “Institutional Factors Effects on Labour Market Outcomes Inequalities between Highly Skilled Immigrants and Natives; A Multilevel Analysis across 19 Selected OECD countries.
- “The Economic Integration of Highly Skilled Migrants into Labour Markets; the Institutional Approach”.
- "An Integrated Comparative Framework for Analyzing Countries' Skill Formation Systems and Immigration Selecting Systems".
- "National Human Capital Stocks: A Comparative Analysis of MENA Region Countries".

□ Papers in Refereed Journals

Zarrabi, V., **Salavati, B.**, MAddah, M. And Mohammadian, I. (2015), "ICT Sector Assessment with Technology Management Indicators: A Comparison of Iran with 35 Selected Countries", Journal of Science and Technology (Technology Growth), No.44, Tehran, Iran.

Salavati, B. and Dorri, B., (2010), Human Capital Reporting in Knowledge Based Enterprises, Journal of Human Resource, No.4, Vol. 1, pp. 32-40, Tehran, Iran.

Salavati, B. and Yazdani. E., (2009), A Policy Framework for Developing and Supporting Innovative SME's in Iran", Journal of Science and Technology (Technology Growth), No.18, Vol.6, pp. 35-45, Tehran, Iran.

Salavati, B. and Dorri, B., (2008), Modifying ARC model for Intellectual Capital Management & Reporting, Journal of Industry Development Strategy, No.2, Vol. 2, pp.61-78. Tehran, Iran.

Salavati, B. (2008), Knowledge Capital Reporting in Knowledge Based Enterprises Using the ARC Model, Journal of Science and Technology Parks & Incubators, Iran, No.15, Vol.4, pp.41-48.

Salavati, B. (2005), Technological Synergy: Resource Development Model in Developing Countries, Journal of Science and Technology (Technology Growth), No.1, Vol.3, pp. 35-42, Tehran, Iran.

□ Conference Papers

Salavati, B., Zarrabi, V. and Maddah, M. (2011), "Measuring National Human Capital & Innovation Capital from Intellectual Capital Economic Effects View: Iran Case in Comparison with MENA Region Countries", Oral presentation in 15th ASPA-IASP international conference on science and technology parks, 22-24 November, Isfahan, Iran.

Salavati, B., (2011), "Human Resource Management", Oral presentation in 2nd national conference on organizational performance improvement, 6th July, Tehran, Iran.

Salavati, B., (2010), "Strategic Intellectual Capital Management", Oral presentation in national conference on knowledge assets strategic management, 3rd August, Tehran, Iran.

Mohammadian, I. And **Salavati, B.**, (2010), "Strategies of Increasing ICT Share in Iran Economy Growth", oral presentation in Iran ICT congress, 22-24 May, Tehran, Iran.

Salavati, B., Dorri, B. and Maddah, M. (2008), "Introducing Intellectual Capital Management Approach for Research Centres: case study in ACECR", Oral presentation in 7th national conference on R&D centres, 30 June-1 July, Tehran, Iran.

Salavati. B., Dorri, B. (2008), "Modifying & Developing ARC model for Intellectual Capital Management approach at Research Centers", 4th national conference on Human Resource Development, 23-24 Jun., Tehran, Iran.

Salavati.B; (2007), "An approach for developing & supporting SMEs in Iran based on European Union experiences", 5th national conference on industrial engineering, 24-25 Jun., Tehran, Iran.

Computer Skills

- Microsoft Office, STATA, SPSS, HLM, Eviews, COMFAR.

Language Abilities

- Persian: Native, English: Excellent, Italian: Basic, German: Basic

References

- **Prof. Luca Solari**

Department of Social & Political Sciences, State University of Milan,

Via Conservatorio, 7, 20122, Milano, Italy

E-mail: Luca.Solari@unimi.it Tel: +39.025.032.1183

- **Prof. Irena Kogan**

A5, 6, Raum 528, MZES, University Mannheim , 68131, Mannheim, Germany

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